Introduction from the [RELEVANT MEMBER OF SENIOR MANAGEMENT]

We are committed to improving our practices to combat slavery and human trafficking in our business and supply chains. [ADD EXAMPLES OF THE ORGANISATION'S COMMITMENT TO NO SLAVERY OR HUMAN TRAFFICKING AND EXPLAIN WHAT FURTHER STEPS ARE TO BE TAKEN TO ADRESS THE RISK OF MODERN SLAVERY.]

Our organisation

We are a manufacturer **OR** provider of [DESCRIBE SERVICES] in the [DESCRIBE SECTOR] sector. We are a part of the [ADD NAME OF GROUP] Group, and our ultimate parent company is [ADD NAME OF PARENT]. [ADD NAME OF PARENT] has its head office at [ADD ADDRESS]. We have **OR** The Group has over [ADD NUMBER] employees and operate in [COUNTRY NAMES **OR** REGIONS **OR** COUNTIES].

We have **OR** The Group has an annual turnover OR global annual turnover of £[ADD AMOUNT].

Our business structure

Our business is organised into [ADD NUMBER] business units: [ADD BUSINESS UNITS NAMES AND BRIEF DESCRIPTION] **OR** [OUTLINE THE ORGANISATION'S BUSINESS STRUCTURE].

Our supply chains

Our supply chains include: [ADD BRIEF DETAILS OF EACH SUPPLY CHAIN].

Our policies on tackling slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

[ADD LINK TO ANTI-SLAVERY POLICY **OR** ADD DETAILS OF APPROACH TO DOING BUSINESS AND SOCIAL STANDARDS]

Due diligence processes for anti-slavery and human trafficking

As part of our initiative to identify and mitigate risk we [OUTLINE DUE DILIGENCE PROCEDURES OR OTHER RELEVANT STEPS TAKEN] **OR**

We have systems in place to:

* Identify and assess potential risk areas in our supply chains. [ADD DETAIL ABOUT HOW THIS IS DONE OR DELETE IF NOT IN PLACE]
* Mitigate the risk of slavery and human trafficking occurring in our supply chains. [ADD DETAIL ABOUT HOW THIS IS DONE OR DELETE IF NOT IN PLACE]
* Monitor potential risk areas in our supply chains. [ADD DETAIL ABOUT HOW THIS IS DONE OR DELETE IF NOT IN PLACE]
* Protect whistle blowers. [ADD DETAIL ABOUT HOW THIS IS DONE OR DELETE IF NOT IN PLACE]

Supplier adherence to our values OR ethics

We have a zero tolerance to slavery and human trafficking. To ensure all those in our business, supply chains or contractors comply with our [values **OR** ethics] we have in place a supply chain compliance programme. This consists of: [OUTLINE PROGRAMME].

We have a dedicated compliance team, which consists of [representatives **OR** involvement] from the following departments:

* [Legal]
* [Audit and compliance]
* [Human resources]
* [Procurement]
* [Sales]

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. [We also require our business partners to provide training to their staff and suppliers and providers.]

Our effectiveness in combating slavery and human trafficking

We how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains because:

[LIST EVIDENCE].

**OR**

We have appointed an independent third party, [ADD NAME OF PERSON **OR** ORGANISATION], to conduct an externally commissioned review to report on how we tackle slavery and human trafficking and what we can do to improve. [ADD NAME OF PERSON **OR** ORGANISATION] has provided the following assurance statement [ADD STATEMENT]. They have also made the following recommendations to improve our approach [ADD RECOMMNEDATIONS].

Further steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking: [OUTLINE FURTHER STEPS OR MEASURES TO BE TAKEN TO COMBAT SLAVERY AND HUMAN TRAFFICKING].

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| This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes [our **OR** our Group's] anti-slavery and human trafficking statement for the financial year ending [ADD DATE]. It was approved by the board on [ADD DATE]. |
| Name of director/chief officer [ADD NAME]  Signature of director/chief officer [ADD NAME] |
| Date: [ADD DATE] |