

### 1. Multiagency Case File Audit Theme

The theme of this audit looked at three families with large sibling groups that include children under the age of 5 that have been referred into Children's Social Care.

### 2. Think Family

Improve sharing information by looking at the family information holistically and **not fixating on a single issue with individual children**. The lived experiences of older children inform us of the lived experiences of younger children in the family.

### 3. Professional curiosity

There is a need to be professionally curious which means, asking enquiring questions, maintaining respectful uncertainty, not accepting things at face value, checking out the facts, and using observational skills.

### 7. Escalation Process

Use the escalation process when needed. This guidance has been developed to enable a quick and straightforward means of resolving professional differences or issues in specific cases [Escalation policy: Resolution of professional disagreements \(procedures.org.uk\)](https://procedures.org.uk)



### 4. Multi-Disciplinary Team Meeting

There should be a Multi-Disciplinary Team meeting approach around a family. All agencies should understand that everyone is on an equal footing when it comes to safeguarding children.

**Any agency** can arrange a Multi-Disciplinary Meeting and every agency should attend.

### 6. Cultural competence

It is essential that each person's ethnicity is recorded accurately and that individual needs associated with ethnicity are recognised and recorded by directly asking each person or their parent/carer, recognising that in blended families each child and adult may identify as a different ethnicity.

### 5. Preventative work

When working with children with disabilities and their families, offering early help and preventative work is crucial to avoid them going directly into statutory services.

In the [Keeping Children Safe and Protected in Shropshire - What Professionals Need to Know](#) video, children throughout Shropshire describe the thresholds and processes for safeguarding children.

### 4. Multi-Disciplinary Team Meeting

(continued)

It is essential that meetings are well attended whoever arranges them. Invitations to meetings are a professional request for support to aid a family at any stage. Invitations should be taken seriously.